

DETAILS OF FAMILARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

FINANCIAL YEAR 2015-16

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board / Committee meetings.

It is important that the Independent Directors are well versed with the business and all the related activities including but not limited to the nature of industry, products, markets, operations and its businesses, policies, regulatory aspects affecting the Company, etc. This is achieved through a structured familiarisation plan.

- 1. A site visit of Bagru unit was organized in January, 2016 for all the Independent Directors. During the visit the Independent Directors were given overview of manufacturing division, global business opportunities and challenges, risks / risk mitigation plan and industry dynamics etc.
- 2. During the financial year 2015-16, a two hours session for familiarisation were conducted for the Independent Directors.

FINANCIAL YEAR 2016-17

No new Independent director was appointed during the year, hence no familirisation program was held.

FINANCIAL YEAR 2017-18

No new Independent director was appointed during the year, hence no familirisation program was held.